

For Immediate Release

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Uponor Names William Gray, Formerly of ITT Corporation, New General Manager for Canada

Uponor North America Executive Vice President Anders Tollsten announced effective Monday, Feb. 11, William Gray will join the company as General Manager for Canada. Reporting to Tollsten, Gray will also work closely with Jeff Davis, vice president, Sales, and Joel Culp, vice president, Offerings/Marketing. Gray will be responsible for the leadership of the Uponor Canadian business including sales, marketing, demand management and technical and customer service.



William Gray

Gray is a seasoned veteran in the HVAC and industrial supply industries with more than 13 years of sales and marketing experience. Most recently, he spent seven years with ITT Corporation - Residential & Commercial Water Canada, where he held positions as area manager, product line manager, regional manager and director of Canadian Sales.

"This new role is pivotal in our strategy to invest in more Sales and Marketing personnel to take advantage of the market opportunities and to accelerate the growth and success in Canada," Tollsten commented. "Bill will

be a great asset to Uponor as a strategic expert who completely and confidently understands the Canadian market.”

Gray will be based in Toronto. However, he will be located in the Brampton, Ontario, facility until a new location for the Toronto site is determined.

Gray is a 1994 graduate of Dalhousie University, with a Bachelor of Commerce degree in Finance and Marketing, as well as a 1990 graduate of Dalhousie University with a Bachelor of Arts degree in Economics and History.

Uponor is a leading supplier of PEX-a plumbing, fire safety and radiant heating and cooling systems for the residential and commercial building markets across North America and Europe. Uponor employs 4,100 people globally. Uponor OYJ is listed on the Nordic Exchange in Helsinki, Finland. Uponor Inc. is headquartered in Apple Valley, Minn. For more information, visit www.uponor-usa.com or call Uponor toll-free at (800) 321-4739.

Uponor Ltd. is currently based in Regina, Saskatchewan, although the Sales and Marketing business units will relocate to Toronto during the first half of 2008. For more information, visit www.uponor.ca or call Uponor toll-free at (888) 994-7726.

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Hi-res versions of a photograph to accompany this release are available for immediate download in .tif format by using this link: <http://www.LNCmail.com/pr/up0844-generalmanager-ca.html>.

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